

A.M. Best Company, Inc.: Modern Slavery Act Year Ending 2023 Annual Statement

Policy Statement:

This annual update to the Modern Slavery Act Policy Statement (the “Statement”) made by the A.M. Best Company, Inc. (AMB) and its subsidiaries continues our company-wide reflection of a unified commitment with recognition of our corporate and social responsibility for zero tolerance to any form of modern slavery and human trafficking. This updated Statement made in accordance with Section 54 of the Modern Slavery Act 2015 (the “Act”), and renewed annually, outlines the adopted protocols by AMB for the fiscal year January 2023 through December 2023. AMB remains firmly committed to repudiating any and all individuals, organizations and supply chains providing assistance to or receiving benefit from any form of modern slavery or human trafficking.

AMB is the oldest and most widely recognized provider of ratings, financial data, and news with an exclusive insurance industry focus. With offices and employees in the United States, London, Amsterdam, Hong Kong, Dubai, Mexico City and Singapore, AMB remains committed to an increased focus on its high standards of ethical business conduct in accordance with all applicable laws and regulations including full compliance with the Act. This Policy Statement sets the standard for our position and unwavering commitment to zero tolerance relating to modern slavery and human trafficking among our staff members, supply chains and society.

Risk Assessment:

As a service provider in the financial services industry, our risk factors associated with direct exposure to modern slavery and human trafficking within our supply chain remains low. We do not consider our relationships with professional and business suppliers of services to AMB as a meaningful source of risk. However, the utmost commitment to preserving our high level of ethical standard for life, and liberty remains a top priority. These standards include our consideration for and prevention of any possible exposure to modern slavery or human trafficking.

Performance Indicators and Future Direction:

We remain fully committed to our mandate for zero tolerance reflected in any form of modern slavery and human trafficking. In the coming year we will seek to expand the awareness of this issue within our organization and to our supply chains. AMB also commits to improvement in our methods that will ensure its supply chains fully understand our position on this Statement and comply with all laws and regulations related to the ACT. Measures to expand the vetting of organizations within our supply chain, combined with increased emphasis on maintaining our



high standards of corporate values reflected in this Statement will be considered. Additionally, as internal policy reviews are completed this global issue will be considered, as necessary.

Within the current reporting period, the validation for success in upholding our position of zero tolerance to modern slavery and human trafficking is measured by the absence of reported incidents received from employees, suppliers, the public in general and law enforcement agencies.

Whistleblowers:

AMB is proudly committed to protecting its employees worldwide who provide information anonymously resulting from concerns or actions taken related to possible illegal activities. Accordingly, each employee has full access to the AMB “Staff Handbook” via our Intranet which describes and links directly to our corporate “Whistleblower Policy”. Consequently, employees may anonymously report any concerns or observations related to modern slavery and human trafficking, as well as other presumed illegal activities that may impact our corporation. The aim of our Whistleblower Policy is to provide an avenue for employees to raise concerns with reassurance that they will be protected from reprisals.

Training:

At AMB, we are committed to ensuring all our employees worldwide are provided with on-going training and support related to a variety of topics. We continue to provide valued training and educational material incorporating new topics annually. Our expanding curriculum incorporates training germane to our commitment and mandate to zero tolerance reflected in any form of modern slavery and human trafficking. We continue to explore, examine, and include training material related to worldwide observations connected to modern slavery and human trafficking particularly as it may impact our industry, business, supply chains and society.

A.M. Best Company, Inc.



Name: Arthur Snyder III

Title: Chairman, President & CEO

